



MAN 2037
Together We Work

MANAGEMENT ASSOCIATION OF NEPAL

AT A GLANCE



नेपाल
व्यवस्थापन संघ

TOGETHER
WE
WORK

www.man.org.np



01

INTRODUCTION MANAGEMENT ASSOCIATION OF NEPAL (MAN)

Management Association of Nepal (MAN), established in 1979 as a National Management Organization (NMO) aims to make sustainable contribution to upgrade management standards practices in Nepal. Being a national non-profit and non-partisan membership-based professional organization, MAN has been an important forum for developing management professionalism and a performance-oriented as well as socially responsible work culture in the country. Consequently, MAN facilitates sharing of resources, knowledge and information in support of today's interconnected management world and the demand for ready access to up-to-date management information, thinking and views. It has a strong membership base of over 2700 individuals and institutions that are associated with various disciplines and sectors of Nepali economy and society. MAN has emerged as prominent center for promotion of productive, competitive and socially responsible management culture that will help management professionals and organizations grow and prosper.

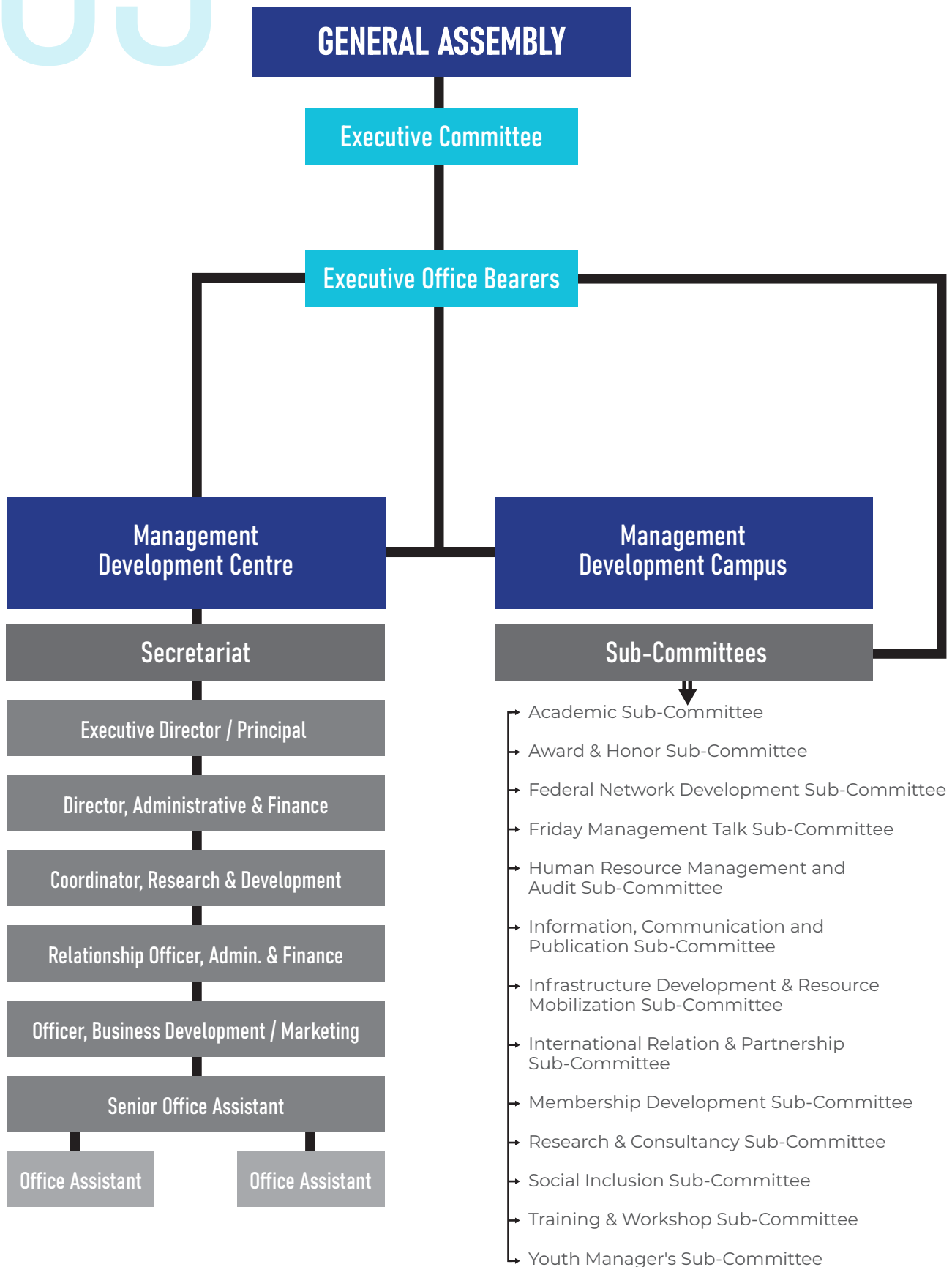
MAN is one of the founding members of the Asian Association of Management Organizations (AAMO). AAMO is an umbrella organization of National Management Organizations (NMOs) in the Asian Region founded with purpose to share and actively leverage resources to enhance the achievement of their respective missions. It has also close links with a number of well-known professional bodies like the American Management Association (AMA), All India Management Association (AIMA) and North India Management Association (NIMA). This linkage has also made possible to identify, create, represent and distribute knowledge for reuse, awareness and learning in this global business world.

02

GENERAL ASSEMBLY

The General assembly is the supreme body of the Management Association of Nepal (MAN). It approves vision, policies, programs, budget and appoints auditor. It can make decision if there are contradictorily issues. Every two years the National Assembly elected 19 members in the executive committee of MAN, which includes 11 representatives from Individual (Life & General) Members 6 from Institutional members, 1 from government representative and Immediate past president. The General Assembly is held in February each year. Special session of the General Assembly can also be held if needed.

ORGANIZATIONAL CHART



04 EXECUTIVE COMMITTEE

The Executive Committee is elected for a period of 2 years and is led by the President. It consists of 19 members, 17 elected by the general assembly, one Immediate past president, and one representative from the government of Nepal. The executive committee performs following tasks:

- Carries out contemporary issues in favor of the Association
- Formulates Association's strategy, program, budget and activities
- Planning for the new areas of activities
- Ensures professional integrity
- Makes assets purchase and disposal decision
- Protects Association's assets and build image nationally and internationally
- Ensures the interest of members and other stakeholders in making decision
- Ensures that Association complies with laws, code of conduct & other building

- Identifying the staffs need recruit and ensure capacity building
- Discusses and approves agendas forwarded by the Executive Office Bearers Committee
- Dispute settlement whenever needed
- Forwards the agendas, policies and audit report, election program to the General Assembly
- Call for a Special General Assembly Meeting if needed as mentioned in the Charter
- Oversees overall management and takes decision as required

05 EXECUTIVE OFFICE BEARERS COMMITTEE

The Executive Committee elects the Executive Office Bearers, which constitutes of President, first Vice President, second Vice President, Secretary General and Treasurer. The Executive Director of the organization takes the responsibility of member secretary in the committee. It is chaired by the President. Executive members can be nominated to this committee if needed. The Executive Office Bearers Committee consisting of the 5 elected Office Bearers meet periodically, under the overall guidance of the President, the Secretary General and Treasurer supervise the regular administrative and financial activities of the organization.



06 SECRETARIAT

For the daily operation of MAN, a secretariat headed by an Executive Director exists. Other employees work under the direction of Executive Director. Executive Director reports to the Executive Board and also serves as the member secretary to executive committee, Office Bearers Committee and sub committees. Executive Director coordinates with treasurer on financial issues. The Treasurer, Secretary General and Executive Director work under the overall guidance of the President.

07 FOUNDING MEMBER OF ASIAN ASSOCIATION OF MANAGEMENT ORGANISATIONS (AMMO)

AAMO is a partnership of National Management Organizations (NMOs) in the Asia Pacific Region whose purpose is to share and actively leverage resource to enhance the achievement of their respective mission. AAMO is an independent non-political and not-for profit Association of NMOs, which promotes, facilitates and supports the development of professional management in the Asia Pacific Region. The activities of AAMO are aimed but not limited to establishing and maintaining active linkage between NMOs, providing a framework for

facilitating the widest range of bilateral initiatives and networking across NMOs in the region and beyond. It facilitates sharing of resources, knowledge and regional information in support of today's interconnected management world and the demand for ready access to up-to-date management information, thinking and views. It organizes and conducts specific non-competitive management programs supported by the NMOs. With its presence, AAMO aids an international dimension.

08 OUR COLLABORATIONS

As a founding member of AAMO we have collaboration with AAMO's members from Asia Pacific Region includes Sri Lanka, Hong Kong, Macau, India, Malaysia, Pakistan, Philippines, New Zealand, Australia, Thailand and South Korea.

09 STRATEGIC ORIENTATION

MAN has developed strategic orientation to guide its development and operational activities. The vision and mission of MAN are spelt out as :

VISION

Taking lead in promoting professionalism for management development.

MISSION

Facilitating management development process directed towards performance-oriented work systems, culture and practices through interactions, services and networking.

01

02

10 OBJECTIVES

The main objective of MAN, as stated in its Charter, is to apply, develop, promote management science and make necessary arrangements to offer such knowledge in Nepal. In conformance with such objective and the vision and mission as stated above, the strategic objectives have been set as :

- To bring professionals and institutes related to management development under one umbrella through networking so as to facilitate interaction, innovation and pro-active involvement for promoting management professionalism
- To consolidate management development through management education, training research, consulting and information services
- To keep members informed of new developments in professional management approaches and their uses

11 STRATEGIES FRONTS

MAN adopts four strategies in order to translate its vision and mission into reality. The major strategies and the areas of activities programmed under each of them are highlighted below :

01

PROMOTION OF PROFESSIONAL INTERACTIONS

- Friday Management Talk Program
- Interactive programs in national and international context on topical issues
- Dissemination sessions on national, regional, global trends of professional interest

02

MANAGEMENT EDUCATION AND TRAINING SERVICES

- Promotion of management education at executive and professional levels
- Management training activities at different levels covering critical and new areas
- Establishment of a resource center for management development service providers

03

CONSULTING, RESEARCH AND INFORMATION SERVICES

- Management consulting services
- Policy research services
- Information services through various modes, including publications and e-devices

04

DEVELOPMENT OF MEMBERSHIP BASED NETWORKING

- Expansion of membership base: individual and institutional
- Networking with relevant professional organizations at national, regional and global levels

For the last 40 years, MAN has been undertaking various activities on an institutional basis, which includes interactive sessions, researches / studies and consultancies, EMBA program, professional training courses on different management-related themes, membership expansion drives, institutional networking, and so on.



12 OUR SISTER ORGANIZATIONS

MANAGEMENT DEVELOPMENT CENTER (MDC)

Management Development Center (MDC) is a sister organization of MAN created in 2005. The main objective of MDC is to work as an independent national think tank for management and development issues. The Center creates and promotes independent opinions in the issues related to the socio-economic development. It carries out policy dialogues on important development and management issues. Two of the important dialogues are pre-budget discussion and monetary policy. MDC provides following services:

- Management consulting services
- Policy research services
- Information services through various modes, including publications and e-devices

MANAGEMENT DEVELOPMENT CAMPUS (MAN-MDC)

The Management Development Campus was established under the Management Association of Nepal. MAN-MDC runs Executive Masters of Business Administration (EMBA) academic program since 2006. The Executive MBA is a two-year masters program conducted in affiliation with Purbanchal University. The key focus of the EMBA program is on enhancing the managerial skills and the competence of mid-career professionals in the government, corporate and non-government sectors. Self-employed entrepreneurs and other qualified individuals can also benefit from EMBA program. EMBA graduates return to their organizations with enhanced career prospects and the majorities are given new responsibilities with increased opportunity for advancement.

EXECUTIVE MASTER OF BUSINESS ADMINISTRATION PROGRAM (EMBA)

The Executive MBA at MAN-MDC is a two-year masters program affiliated to **Purbanchal University**. The program carries a total of 69 credit hours and is divided into four semesters.



The executive MBA program at **MAN-MDC** aims at:

- Developing management competencies
- Developing international mind-set and enrichment through diversity, and
- Developing leadership and personality

MAJOR HIGHLIGHTED ACTIVITIES :

Interactive sessions, researches, studies and consultancies, EMBA programs, professional courses, training activities, Sub-committees' activities, Friday Management Talk Program, membership expansion drives and networking.

RESOURCE BASE :

Provisions for :

- Utilizing expertise of members, including occasional outsourcing
- Generating income from marketing of professional services
- Mobilization of contributions from members and donors for sustainable institutional development and operation

13 THE EXISTING SCENARIO

People tend to have increasingly realized that the ongoing processes of state's restructuring and transformation in Nepal require to be followed by management development process for their effectiveness and sustainability.

In view of the focus of previous management development efforts and their limited impact, the future management development process should be directed towards changing and building mindsets and development of positive performance-oriented work culture in Nepal.

MAN being a common forum of professionals representing different sectors and disciplines has tremendous roles to play towards management development in Nepal.

01

02

03

14 INSTITUTIONAL WINGS

Being a membership-based professional organization, MAN mobilizes institutional supports for its continuity, development and operation from its organs as provisioned through its charter as well as occasional decisions. Its institutional support base consists of:

- General Assembly
- Management committee and its sub-committees
- Management Development Center
- Management Development Campus
- Members (both individual and institutional)
- Partner organizations (local, national, regional and international)

MAN has created **Management Development Center (MDC)** in 2005 as a think-tank wing for its important professional pursuits and activities. MAN has also another wing **Management Development Campus (MDC)**. Campus is an entity within the MAN-MDC that commits itself to facilitate all management practitioners in improving their professionalism by creating and promoting appropriate and pertinent management know-how and socially responsible management practice. It also offers 2-year Executive MBA academic degree for enhancing managerial skills and competence of professionals.

MAN provides a full range of management development and educational services to individuals, companies, NGOs, INGOs and government agencies in Nepal. The other activities of MAN are:

01

- Designing and conducting awareness forums of various types, e.g. talks, panel discussions and symposiums, informal discussions, seminars

02

- Designing and conducting management development programs, management training courses, environmental training, banking, finance, community development, workshops and seminars for top, senior and middle level managers

03

- Carrying out management studies, research on banking, finance, marketing, rural development and consultancy

04

- Publishing management journals, newsletters and reports

05

- Offering management library and information services

06

- Organizing management oriented social and cultural activities

07

- Conferring the manager of the year award and other awards for outstanding performers in management areas

15 PERFORMANCES AND DELIVERIES

- Institutional Members (260)
- Individual Members (2700)
- International relationship and networking
- Talk, discussion, symposium seminar
- Friday management talk: Contemporary awareness forums
- Training and development
- Research, consultancy and advocacy
- Recruitment and selections
- Company management
- New staff orientation program
- Theme paper in national management convention (research-based paper on overall development)
- Theme paper in national management convention (research paper on national issues)
- Pre and Post budget discussion
- Discussion on Monetary Policy
- Policy support to the Government of Nepal

16 WHERE YOU FIT

- Welcome you as a member of the association
- Welcome you as a resource person, expert member
- Welcome you as a participant
- Welcome to your employees in MAN's programs
- Welcome you as a partner
- Welcome you as a joint collaborator

Write to us where you want to contribute
man@man.org.np

17

WE ARE FOUNDING MEMBER OF ASIAN ASSOCIATION OF MANAGEMENT ORGANIZATIONS (AAMO) WHERE, WE WORK TOGETHER:

INSTITUTE OF MANAGEMENT AND LEADERS – AUSTRALIA(IML)



INSTITUTE OF MANAGEMENT AND LEADERS - NEWZEALAND (IML)



ALL INDIA MANAGEMENT ASSOCIATION (AIMA)



HONG KONG MANAGEMENT ASSOCIATION (HKMA)



INSTITUTE OF MANAGEMENT OF SRI LANKA (IMSL)



MACAU MANAGEMENT ASSOCIATION (MMA)



MANAGEMENT ASSOCIATION OF PAKISTAN (MAP)



MALAYSIAN INSTITUTE OF MANAGEMENT (MIM)



NEW ZEALAND INSTITUTE OF MANAGEMENT (IMNZ)



MANAGEMENT ASSOCIATION OF PHILIPPINES (MAP)



18 OWNER AND OWNERSHIP OF THE ASSOCIATION

- This is a non-profit membership-based association.
- Elected body for every two years.
- You can be a General Member, Life Member, Institutional member, Honorary Member, Executive board member of the association.

VALIDITY AND CERTIFICATION

MAN is registered under the **Associations Registration Act, 2034** in Nepal. Our certification is valued in Nepal and AAMO networks.

COLLABORATION

MAN offers to all individual and institutions for collaboration in our various activities.

MEMBERSHIP

- Individual-general membership
- Individual-life membership
- Institutional membership
- Honorary membership

OUR REPRESENTATION

- National Development Council
- University Grant Commission
- Environment Impact Assessment Committee
- Industrial Quality Certification Committee,
- ISO Award Committee
- Others various forum of government and non-governmental sectors



19 LEADERSHIP HISTORY



LATE NANDA LAL JOSHI
FOUNDER PRESIDENT



DR. BIMAL P. KOIRALA
FORMER PRESIDENT
FORMER CHIEF SECRETARY,
GOVERNMENT OF NEPAL



AJIT NARAYAN SINGH THAPA
FORMER PRESIDENT



DR. NIRMAL K. BISTA
FORMER PRESIDENT



LATE MADHUKAR SJB RANA
FORMER PRESIDENT
FORMER FINANCE MINISTER,
GOVERNMENT OF NEPAL



LATE CHITRA DEO BHATTA
FORMER PRESIDENT



ER. PADMA LAL SHRESTHA
FORMER PRESIDENT

19 LEADERSHIP HISTORY



DR. YUBA RAJ KHATIWADA

FORMER PRESIDENT
FORMER GOVERNOR-NRB,
FORMER VICE CHAIRMAN-
NATIONAL PLANNING COMMISSION
FORMER FINANCE MINISTER, CON
AMBASSADOR OF NEPAL TO USA



DR. SOM PRASAD PUDASAINI

FORMER PRESIDENT
FORMER UNFPA REPRESENTATIVE
FOR SRI LANKA AND YEMEN AND
COUNTRY DIRECTOR FOR THE MALDIVES



DR. ARZU RANA DEUBA

FORMER PRESIDENT and
FORMER PARLIAMENTARIAN
Women Activist



ER. SUSHIL BHATTA

IMMEDIATE PAST PRESIDENT - MAN
FORMER MEMBER, NPC
CEO, INVESTMENT BOARD NEPAL



RAMESHORE PRASAD KHANAL

FORMER PRESIDENT
FORMER FINANCE SECRETARY,
GOVERNMENT OF NEPAL



JANAK RAJ SHAH

FORMER PRESIDENT
FORMER CEO & BOD, ADBL,
FORMER MEMBER-
NATIONAL PLANNING COMMISSION

WE HONOR TO BEST MANAGERS

MANAGER OF THE YEAR AWARD

WOMAN MANAGER RECOGNITION AWARD

OUTSTANDING MANAGEMENT AWARD

OUTSTANDING CIVIL SERVANT AWARD

www.man.org.np

20

RECENT MEMORIES- MAN EVENTS



20

SOME GLORIOUS MEMORIES- MAN EVENTS



21 EXISTING COMMITTEE IN MAN

Management Association of Nepal (MAN) 19th Executive Board 2020 - 2022 AD

NAME	DESIGNATION
Mr. Kiran Kumar Shrestha	President
Er. Sushil Bhatta	Immediate Past President
Mr. Bam Bahadur Mishra	1st Vice-President
Mr. Suman Pokharel	2nd Vice-President
Mr. Dharmanand Awasthi	Secretary General
Ms. Anu Joshi	Treasurer
Ms. Asha Rana Adhikary	Executive Member
Ms. Hema Kumari Adhikari	Executive Member
Mr. Indra Kumar Shrestha	Executive Member
Mr. Kabi Prasad Pathak	Executive Member
Mr. Kabiraj Adhikari	Executive Member
Mr. Manish Jha	Executive Member
Mr. Milan Gurung	Executive Member
Mr. Mohan Raj Ojha	Executive Member
Mr. Raman Nepal	Executive Member
Mr. Sujan Kumar Acharya	Executive Member
Mr. Surendra Kumar Goel	Executive Member
Mr. Tulasi Prasad Gautam	Executive Member
Mr. Anil Upadhyay	Executive Director

22 SUB - COMMITTEES IN MAN

SUB-COMMITTEES	COORDINATOR
Academic Sub-Committee	Mr. Kiran Kumar Shrestha President, 19th Executive Committee-MAN
Award & Honor Sub-Committee	Mr. Bam Bahadur Mishra First Vice President, 19th Executive Committee-MAN
Federal Network Development Sub-Committee	Mr. Manish Jha Executive Member, 19th Executive Committee-MAN
Friday Management Talk Sub-Committee	Mr. Indra Kumar Shrestha Executive Member, 19th Executive Committee-MAN
Human Resource Management and Audit Sub-Committee	Mr. Sujan Kumar Acharya Executive Member, 19th Executive Committee-MAN
Information, Communication and Publication Sub-Committee	Mr. Dharmanand Awasthi Secretary General, 19th Executive Committee-MAN
Infrastructure Development & Resource Mobilization Sub-Committee	Er. Sushil Bhatta Immediate Past President-MAN
International Relation & Partnership Sub-Committee	Ms. Hema Kumari Adhikari Executive Member, 19th Executive Committee-MAN
Membership Development Sub-Committee	Mr. Suman Pokharel 2nd Vice President, 19th Executive Committee-MAN
Research & Consultancy Sub-Committee	Ms. Anu Joshi Treasurer, 19th Executive Committee-MAN
Social Inclusion Sub-Committee	Ms. Asha Rana Adhikary Executive Member, 19th Executive Committee-MAN
Training & Workshop Sub-Committee	Mr. Dharmanand Awasthi Secretary General, 19th Executive Committee-MAN
Youth Managers Sub-Committee	Mr. Milan Gurung Executive Member, 19th Executive Committee-MAN

**“ WE ARE
WORKING CLOSELY WITH**



AMERICAN MANAGEMENT ASSOCIATION (AMA)



NORTH INDIA MANAGEMENT ASSOCIATION (NIMA)



MAN 2037
Together We Work

MANAGEMENT ASSOCIATION OF NEPAL (MAN)



House No.214 / 18,
G.P.O. Box No. 3032,
Kirtan Chowk, Bishalnagar, Kathmandu



977- 1- 4411902
977- 1- 4423348



man@man.org.np



www.man.org.np